



Orange Hunt Swim & Tennis Club

P.O. Box 2012

Springfield, VA 22152

www.orangehuntswimclub.org

OHSC Code of Conduct

The following “standards of conduct” will be followed by OHSC life guards, coaches, and swim, dive and tennis team members (and their families/representatives) of the Orange Hunt Swim Club. They promote respect, fairness, civility, honesty, responsibility, and appropriate behavior. These standards foster a positive environment at OHSC; establish an atmosphere of respect for all participants, officials, and spectators; produce positive learning outcomes for all; build participant and team spirit; and enhance the sports of swimming, diving, and tennis.

All Life Guards, Coaches, Team Members, Officials, and Parents/Spectators of OHSC will:

- Follow the rules established by OHSC (copy of OHSC rules attached).
- Display respect, courtesy, and good manners toward members, guests, athletes, coaches, life guards, spectators, and representatives of OHSC. Board directors and their co-chairs shall assist officials in maintaining control of spectators during meets and practices.
- Refrain from using inappropriate language, profanity, humiliating or intimidating remarks or behavior, verbal or physical assault toward any athlete, coach, team representative, official, OHSC representative, or spectator.
- Follow applicable Crystal pool management employee rules and respect others’ property at all times. Coaches, team reps, volunteers and off duty Crystal employees must vacate the guard area during operating hours.
- Demonstrate humility in victory and courtesy in defeat.
- Individuals will be held responsible for the disclosure, whether purposeful or inadvertent, of confidential or private information, information that violates the privacy rights or other rights of a third party, or the content of anything they post on any social media network with regards to OHSC. All of the above policies that cover conduct may be applicable in the social media environment. Persons affiliated with OHSC either through paid employment or serving in a volunteer capacity shall agree to maintain a positive environment at OHSC by refraining from engaging in speculation, or defamation about others associated with OHSC via social media channels.

Head Coaches shall:

- Ensure athletes and assistant coaches demonstrate maturity and good sportsmanship toward other athletes, officials, coaches, and spectators at all times.
- Lead by example to instill a love for their respective sport, namely, advance aquatic, dive and tennis skills; teamwork and good sportsmanship in their team.

Volunteers shall:

- Maintain an appropriate distance from the competition area by remaining in established viewing areas and shall not encroach the pool deck or interfere with any officials.
- Not engage in loud, intimidating, disrespectful, or negative behavior toward officials, athletes, other spectators, support personnel, or pool staff (including lifeguards) and shall assist the Team Coach(es) to maintain respectable activities by the spectators.

I, _____, have read, understand and agree to abide by the Code of Conduct of the Orange Hunt Swim Club, Inc. and I understand that such adherence is a condition of my employment or volunteer work. I understand that a violation of the Code of Conduct may be grounds for termination as a volunteer or employee without notice or pay in lieu of notice.

Signed this _____ day of _____, 2019.